



October, 2019

CODE OF CONDUCT

Harassment includes but is not limited to offensive verbal or written comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, religion, social class, economic status, veteran status, sexual images, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. If what you're doing is making someone feel uncomfortable, that counts as harassment and is enough reason to stop doing it.

- Participants asked to stop any harassing behaviour are expected to comply immediately.
- Sponsors, judges, mentors, volunteers, organizers, HACK-A-BIT staff, and anyone else at the event arena also subject to the anti-harassment policy. In particular, attendees should not use sexualised images, activities, or other material both in their hacks and during the event.
- Both staff (including volunteers) should not use sexualised clothing/uniforms/costumes, or otherwise create a sexualised environment.
- Please avoid any obscene or indecent dressing during the event.
- If a participant engages in harassing behaviour, HACK-A-BIT may take any action it deems appropriate, including warning the offender or expulsion from the event with no eligibility for reimbursement or refund of any type.
- ***If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact team HACK-A-BIT using the reporting procedures defined below.***
- HACK-A-BIT representatives will be happy to help participants contact campus security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event. **We value your attendance.**

HACK-A-BIT

Birla Institute of Technology,
Mesra, Ranchi
PIN-835215

Website - www.hackabit.in
E-mail - hackabit@bitmesra.ac.in



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- We expect participants to follow these rules at all Hackathon venues, online interactions in relation to the event, Hackathon-related social events, and on Hackathon supplied transportation.

REPORTING PROCEDURES

- If you feel uncomfortable or think there may be a potential violation of the code of conduct, please report it immediately using one of the following methods. All reporters have the right to remain anonymous.
- By sending information to the general reporting line, your report will go to any or all of the HACK-A-BIT representatives listed below.

Ashar Irfan	(+91 7367930553)	Divyanshi Ojha	(+91 7070432640)
Shubham Vanraj	(+91 7260077855)	Ruchika Tulsyan	(+91 9308079098)
Yash Modi	(+91 9709019782)		

HACK-A-BIT reserves the right to revise, make exceptions to, or otherwise amend these policies in whole or in part. If you have any questions regarding these policies, please contact HACK-A-BIT by email at info@hackabit.in

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